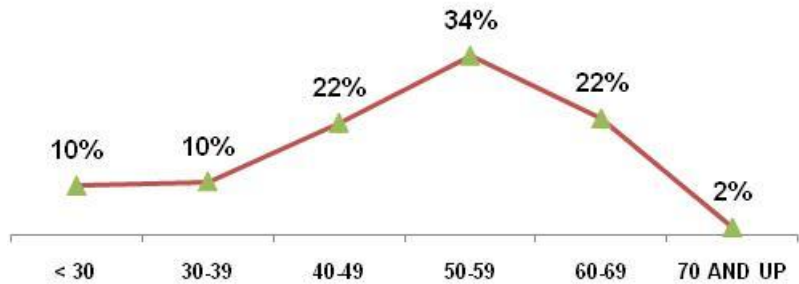


Fossil Energy Headquarters

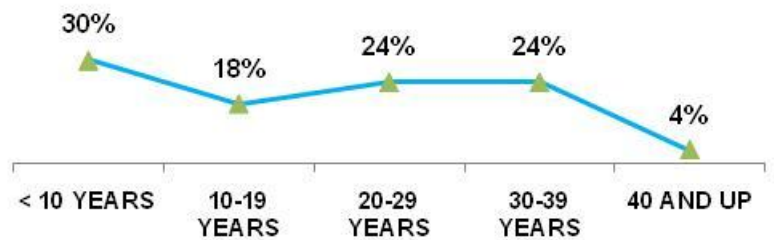
As of December 31, 2009

TOTAL EMPLOYEES	125	
RETIREMENT	Employees	% of Total
ELIGIBLE TO RETIRE IN 2010	41	33%
ELIGIBLE TO RETIRE BY END OF 2014	60	48%
PROBABLE RETIRE BY END OF 2014	40	32%
GENDER	Employees	% of Total
MALES	69	55%
FEMALES	56	45%
AGE GROUPS	Employees	% of Total
< 30	12	10%
30-39	13	10%
40-49	27	22%
50-59	43	34%
60-69	28	22%
70 AND UP	2	2%
AVERAGE AGE	50.4 YRS	
FEDERAL SERVICE	Employees	% of Total
< 10 YEARS	38	30%
10-19 YEARS	22	18%
20-29 YEARS	30	24%
30-39 YEARS	30	24%
40 AND UP	5	4%
AVERAGE LENGTH	19.6 YRS	
EDUCATION LEVELS	Employees	% of Total
NO DEGREE	31	25%
BACHELORS	42	34%
MASTERS	43	34%
DOCTORS	9	7%
ETHNIC GROUPS	Employees	% of Total
NATIVE AMERICAN	0	0%
ASIAN	5	4%
AFRICAN AMERICAN	27	22%
HISPANIC	4	3%
CAUCASIAN	89	71%
SELF-IDENTIFIED	Employees	% of Total
DISABILITY	6	5%
VETERANS PREF.	10	8%

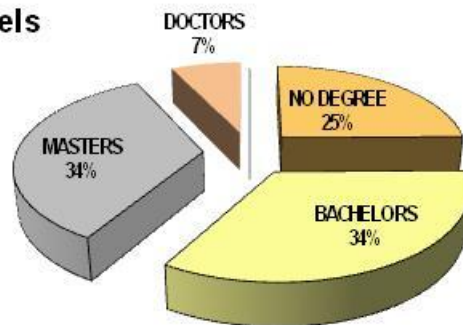
Age Groups



Years of Federal Service Groups



Education Levels



Ethnic Groups

